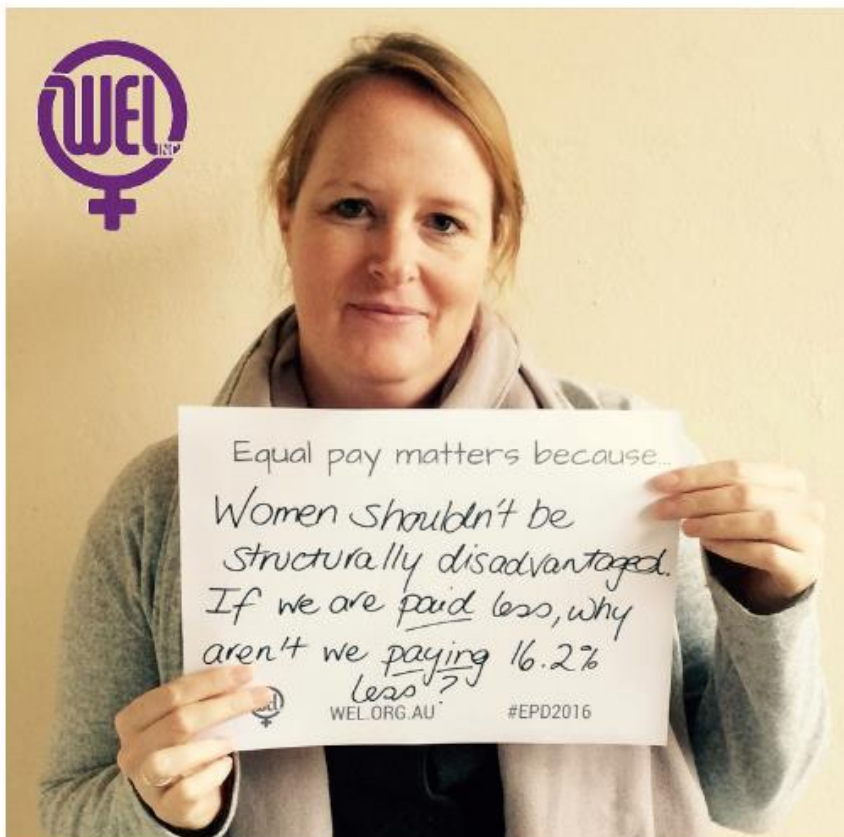


Equal Pay Day

Equal Pay Day marks the additional time from the end of the previous financial year that women must work to earn the same as men. The date is calculated with reference to the national gender pay gap, which is currently 16.2%. The Workplace Gender Equality Agency determines the national gender pay gap using Average Weekly Earnings data released by the Australian Bureau of Statistics showing that over the previous twelve month period on average men working full-time earned \$1613.60 per week, while women earned \$1352.50, a difference of \$261.10 per week.

WEL is campaigning to end the gender pay gap by working with leaders, academics and economists, and encouraging best practice in regard to pay packages. We are dedicated to creating a society where women's participation and their ability to fulfil their potential are unrestricted, acknowledged and respected and where women and men share equally in society's responsibilities and rewards. We believe that equal pay is part of this vision.



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